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Development of Competency-Based Training Materials for Trainees and Trainers for 09 Green Skills Curricula

TECHNICAL QUERIES RELATED TO TERMS OF REFERENCE				
1	ToR Sections 2.2 / 2.3; Deliverable Schedule	The milestone table specifies the Interim Report at Week 20 and the final assignment/handover at Week 56, whereas Section 2.3 specifies the Interim Report at Week 28 and Final Report at Week 48.	Kindly confirm the authoritative reporting and completion timelines to be followed for contractual compliance and financial planning.	It is typo error: Please consider following as the correct timeline. section 2.3: Interim Report at Week 28 (or end of Seventh month) and Final Report at Week 56. (or end of 13 th Month)
2	ToR Deliverables 5, 9 & 10	The Week 16 milestone refer to completion of three course contents and three MTTP batches, while the MTTP package is listed at Week 28 and pilot MTTP at Week 34.	Kindly clarify the intended sequencing of content finalisation, MTTP package approval and delivery of the first three MTTP batches, including the corresponding milestones for the next six curricula.	Please consider following as the correct timeline. Please consider Indicators and Deliverables table as the correct timeline for all the deliverables (Page 12)
3	ToR Section 2.2 - List of 09 Curricula	Curriculum 6 has duration marked TBD and Curriculum 7 is also marked TBD. Content must align with approved occupational standards, competencies, instructional hours and assessment criteria.	Kindly confirm whether the final approved curricula, durations, NSQF levels/occupational standards and assessment criteria for all nine curricula will be made available at contract commencement. If not, please clarify the change-control and timeline-adjustment mechanism.	Final approved curricula, durations, NSQF levels/occupational standards and assessment criteria for all nine curricula will be made available at contract commencement.
4	ToR Sections 2.2.19 & 2.2.20	Digital content includes e-learning modules, multimedia assets and LMS-ready content with metadata, but the quantity, duration, interactivity level and technical standard are not specified.	Kindly specify the expected number/duration of e-learning modules and videos per curriculum; required interactivity level; SCORM/xAPI or other standards; accessibility requirements; LMS/platform; metadata structure; and expected source-file formats.	Due to the time limitations of the assignment, the digital learning content shall be static, learner-friendly and competency-oriented , comprising digital documents, PPTs, infographics and instructional/demonstration videos that can be made available online. The content shall be developed in commonly used, LMS-compatible formats . SCORM, xAPI or equivalent standards may be used, where technically applicable and appropriate to the intended LMS environment. No specific LMS platform will be provided by GIZ. The agency shall demonstrate the developed digital content and its functionality through a suitable demo/dummy LMS platform provided by the agency. The agency shall be responsible for the basic integration, upload and functionality testing of the content in the demo/dummy LMS, including necessary corrections within the agreed scope. The assignment does not envisage the development, provision or hosting of a full-fledged LMS platform or LMS infrastructure by the agency.

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5	ToR Sections 2.2.8 to 2.2.10	The ToR requires trainee handbooks, practical workbooks, trainer guides, session plans, PPTs, assessment tools, question banks and related resources for all nine curricula, without indicative content volume.	Kindly provide indicative expectations for page count, number of sessions, PPT slides, practical exercises, case studies, theory questions, viva questions and assessment items per curriculum so that effort and commercial estimates can be standardised across bidders.	Indicative benchmarking is as follows: Trainee Handbook / Theory Content :80–120 pages, Practical Workbook :40–60 pages, Trainer Guide :40–60 pages, Number of Training Sessions : 20–30 sessions, Session Plan: One detailed plan per session, PPT Presentation :20–30 presentations / approximately 400–600 slides Practical Exercises:15–20 exercises, Case Studies / Industry Scenarios :5–8 case studies, Theory / Knowledge Questions :100–150 questions, Viva / Oral Questions :30–50 questions, Assessment Items / Questions :50–75 items, including appropriate objective, short-answer and practical assessment components, Practical Assessments :5–10 practical assessment tasks, Question Bank :150–250 questions, covering different levels of learning outcomes, Answer Keys / Assessment Rubrics For all applicable questions and practical assessments
6	ToR Sections 2.2.8 to 2.2.20	Training materials and digital resources are required for ITI/SSC implementation; the required language(s) for final learning materials are not explicitly stated.	Kindly confirm whether all trainee/trainer materials, PPTs, assessments and digital learning resources are to be developed in English only, or whether Hindi and/or regional-language versions are also required.	All trainee/trainer materials, PPTs, assessments and digital learning resources are to be developed in English only.
7	ToR Sections 2.2.16 to 2.2.18; Costing Requirements	Nine 5-day MTTPs are to train 180 Master Trainers, 20 per curriculum. The agency will identify participants with IGGSP guidance.	Kindly confirm the city/state-wise locations for the nine MTTPs; responsibility for final nomination of participants; and whether participant travel and accommodation will be arranged/reimbursed separately or must be included in the bidder's financial proposal.	City/state-wise locations for the nine MTTPs: Bengaluru: 3, Pune: 2, Hyderabad: 2, Kolkata : 2 It is flexible and can be decided based on the courses to be implemented in different locations. Responsibility for final nomination of participants : Selected agency is responsible for mobilization and nomination for the MTTP (GIZ will extend its all support in mobilization of participants with ITI network) No participant travel and accommodation will be arranged/reimbursed separately
8	ToR Sections 2.2.17 & Costing Requirements	All 180 Master Trainers are to undergo competency-based assessment and certification in accordance with CSTARI/relevant SSC requirements.	Kindly confirm the authorised assessment/certification body, applicable certification standard, expected assessment fee per participant, and whether these fees are to be fully included in the bidder's commercial proposal.	The authorized assessment/certification body: Sector Skill Council certificate/NSTI certification shall be considered. Any other authorized certificate decided in consultation with GIZ Team shall be accepted. Expected assessment fee per participant shall be fully included in the bidder's commercial proposal.

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9	ToR Sections 2.2.8 to 2.2.15 - Equipment Access for Content Development	The ToR requires practical trainee/trainer materials, demonstration guides, assessments and digital content for EV, solar, automation and related curricula, but does not specify the equipment make/model or how the content-development team will access the actual systems on which the learning materials are to be based.	Kindly confirm whether GIZ/IGGSP will provide or facilitate access to the relevant equipment through designated ITIs, Centres of Excellence, OEMs or industry laboratories, together with the final equipment list, make/model details, manuals/datasheets and permission for technical observation, practical trials and photo/video capture. If the bidder must arrange such access, please clarify the expected scope and whether equipment rental/procurement, site visits and related travel costs should be included in the financial proposal.	Bidder must identify the list of equipment as per the requirement of each training content and arrange for such facility. Expected fees for all such requirements shall be fully included in the bidder's proposal including the travel costs of site visits. GIZ/IGGSP project will also support agency in connecting with such partner institutions.
10	ToR Section 2.3 - Materials/Equipment; MTTP Requirements	The contractor is responsible for making required materials, equipment and consumables available, while MTTPs require practical demonstrations in EV, solar, automation and related areas.	Kindly clarify whether specialised technical training infrastructure/equipment (EV systems, solar systems, automation equipment, tools and test instruments) will be provided by host ITIs/industry partners, or whether the contractor must arrange/rent such equipment in addition to routine training consumables.	Bidder must identify the list of equipment as per the requirement of each training content and arrange for such facility. Expected fees for all such requirements shall be fully included in the bidder's proposal including the travel costs of site visits.
11.		Please confirm whether Annexure A's requirement concerning livelihood and nutrition projects for women's Self-Help Groups is applicable to this assignment.		It is the typo error, assignments related to TVET, Training material development, capacity building, ToT are considered for evaluation.
12		Please confirm when the nine final curricula, including those with durations marked TBD, will be provided and whether the materials are required only in English or also in Hindi/regional languages.		Nine final curricula, including those with durations marked TBD, will be provided to the selected agency before the kick off meeting. Materials are required in only English.

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13		Please specify the expected volume, duration and format of digital content and clarify whether the contractor must only provide LMS-ready files or also upload, integrate and test them on an LMS.		Indicative benchmarking is as follows: Trainee Handbook / Theory Content :80–120 pages, Practical Workbook :40–60 pages, Trainer Guide :40–60 pages, Number of Training Sessions : 20–30 sessions, Session Plan: One detailed plan per session, PPT Presentation :20–30 presentations / approximately 400–600 slides Practical Exercises:15–20 exercises, Case Studies / Industry Scenarios :5–8 case studies, Theory / Knowledge Questions :100–150 questions, Viva / Oral Questions :30–50 questions, Assessment Items / Questions :50–75 items, including appropriate objective, short-answer and practical assessment components, Practical Assessments :5–10 practical assessment tasks, Question Bank :150–250 questions, covering different levels of learning outcomes, Answer Keys / Assessment Rubrics For all applicable questions and practical assessments Due to the time limitations of the assignment, the digital learning content shall be static, learner-friendly and competency-oriented, comprising digital documents, PPTs, infographics and instructional/demonstration videos that can be made available online. The content shall be developed in commonly used, LMS-compatible formats. SCORM, xAPI or equivalent standards may be used, where technically applicable and appropriate to the intended LMS environment.
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				No specific LMS platform will be provided by GIZ. The agency shall demonstrate the developed digital content and its functionality through a suitable demo/dummy LMS platform provided by the agency. The agency shall be responsible for the basic integration, upload and functionality testing of the content in the demo/dummy LMS, including necessary corrections within the agreed scope. The assignment does not envisage the development, provision or hosting of a full-fledged LMS platform or LMS infrastructure by the agency. The agency shall be responsible for basic integration, upload and functionality testing in the demo environment, including necessary corrections within the agreed scope. No development or provision of a full-fledged LMS platform or hosting infrastructure is envisaged under this assignment.
14		Please confirm whether the nine five-day offline MTTPs must be delivered sequentially or may run in parallel. Kindly also clarify the apparent difference between the week-wise and month-wise delivery schedules.		Yes, MTTPs may run in parallel also, consider the final deliverable in table page 12 : Indicators and Deliverables table.

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15		Please confirm whether each curriculum requires a separate cohort of 20 master trainers or whether participants may overlap across curricula. Kindly also clarify the respective responsibilities of the contractor and GIZ/IGGSP partners for participant identification and mobilisation.		Participants may overlap across curricula is allowed if they are qualified and experienced in multiple subjects. The selected agency is responsible for working with GIZ/IGGSP partners for participant identification and mobilisation. GIZ/IGGSP project will also try its best to support agency to hand hold to connect with partners and identify the participates.
16		Please confirm the proposed locations of the nine MTTPs, who will bear participant travel and accommodation costs, and who will provide the practical equipment, laboratories and industry-exposure arrangements.		Bidder must identify the list of equipment as per the requirement of each training content and arrange for such facility. Expected fees for all such requirements shall be fully included in the bidder's proposal. GIZ will provide the financial support to industry-exposure visits. The bidder is responsible for organising such exposure visits and include such expenses in bidders proposal.
17		For certain EV and solar expert positions, the requirement states "more than 5 (ten) years." Kindly confirm whether the applicable requirement is more than five or ten years. Please also confirm whether CVs for all 18 experts are mandatory and whether dedicated automation experts and back stoppers must be proposed.		It is already clarified in Page No 5, Serial no 8 and Page no 6, serial no 9

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18		Please confirm whether the prescribed 1,910 expert-days are fixed or may be redistributed, clarify the applicable travel/per-diem quantities, and indicate whether any maximum contract value or budget ceiling applies.		Prescribed 1,910 expert-days are fixed and accordingly maximum contract value or budget ceiling applies.
19		Considering the assignment's breadth, the need to structure a multidisciplinary team, secure expert commitments and develop a realistic technical and financial proposal after receiving clarifications, we kindly request an extension of at least 1 week beyond the current submission deadline of 3rd October 2026.		As the assignment is required to commence at the earliest, it would not be feasible to extend the deadline for submission of the bid at this stage.
QUERIES RELATED ELIGIBILITY OF FIRMS (GAEF) & TECHNICAL ASSESSMENT GRID				
20	ToR Section 4.2 - Financial Capacity	Average annual turnover of at least EUR 200,000 during the last three financial years is stated to be from "event management, hospitality, travel or related services."	Since the assignment is primarily for TVET content development, instructional design, digital learning and Master Trainer Training, kindly confirm whether turnover from training, education, skill development, consulting, curriculum development and other related professional services will be considered eligible.	Yes, Turnover with respect to business consulting services related to TVET content development, instructional design, digital learning and master-trainer training, education, skilling, TVET, training, content development, digital learning and related professional services can be considered.
21	ToR Section 4.2 - Reference Projects	At least one successfully completed assignment of similar nature, with a value of at least EUR 15,000, is required.	Kindly define "similar nature." Must a single reference project include training-content development, Master Trainer Training and digital-content development together, or will a project substantially covering one or more of these components qualify?	Agency's previous assignments covering one or more of these components will be considered for evaluation.

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22	ToR Section 4.2 - Reference Projects / Experience	The eligibility section requires experience across content development, MTTP, digitalisation, Indian TVET, EV and solar sectors.	Kindly confirm whether different completed reference projects may be combined to demonstrate the various required experience areas, provided each claim is supported by appropriate documentary evidence.	Different completed reference projects may be combined to demonstrate the various required experience areas with evidence that are considered for eligibility evaluation.
23	ToR Section 4.2 - Experience	Minimum two years of experience is required in "EV and Solar Sectors" for training of trainees and Master Trainers.	Kindly confirm whether the bidder must demonstrate a minimum of two years of organisational experience independently in both EV and Solar sectors, or whether combined relevant experience across the two sectors is acceptable.	Combining relevant experience across the two sectors is considered for evaluation.
24	GAEF / Technical Assessment Grid - Technical Eligibility & Ranking Criteria	The technical eligibility criteria specify a minimum of three years of relevant experience, whereas the ranking criteria stipulate five years of experience in training-material/content/instructional-design development and TVET training-material development.	Kindly clarify whether the requirement of minimum three years of relevant experience under the eligibility criteria and the five-year experience stipulated under the ranking criteria are intended to be separate thresholds, with three years considered for eligibility and five years considered only for technical scoring.	It is typo error. In both cases three years of experience is considered for evaluation. Refer the answer given for S.No 5 in page number 4

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25	ToR Costing Requirements - Personnel Inputs	The costing table provides 1 Team Leader, 2 EV SMEs, 2 Solar SMEs, 2 Content Experts, 2 Instructional Design Experts, 3 EV Master Trainers, 3 Solar Master Trainers and 3 Digital Content Experts (18 persons in total).	Kindly confirm whether the stated number of personnel per role is mandatory, or whether bidders may propose an optimised staffing structure while meeting all required competencies, expert-day inputs and deliverables.	The number of personnel indicated on the costing table is provided as the required staffing structure for the assignment and should be considered for the purpose of bid costing and resource planning. However, bidders may propose an optimized deployment of resources, including adjustments in the allocation of personnel across roles, provided that: • All competencies and qualifications specified in the ToR are fully covered; • The required expert-day inputs are maintained; • All roles/functions and responsibilities specified in the ToR are adequately addressed; • The quality, scope and timelines of all required deliverables are fully met; and • There is no reduction in the level of expertise or resources required to successfully complete the assignment. Any proposed optimization should be clearly explained and justified in the technical proposal. The overall responsibility for ensuring adequate staffing and timely and quality delivery of the assignment shall remain with the bidder. The indicated 18-person staffing structure should therefore be treated as the baseline for costing and planning, while reasonable optimization of deployment may be proposed where it does not compromise the required competencies, expert-day inputs or deliverables.
26	ToR Section 5 - Personnel	Several roles have overlapping qualifications and responsibilities across technical content development, MTTP and digital learning.	Kindly confirm whether one suitably qualified individual may be proposed against more than one role where all role-specific qualification requirements are met, or whether each costed position must be filled by a distinct individual.	Please refer to the above clarification.
27	ToR Section 5 - Expert Qualifications	Certain expert profiles contain wording such as "More than 5 (ten) years of experience," creating ambiguity between five and ten years.	Kindly confirm the exact minimum professional-experience requirement for the EV SME, EV Master Trainer and any other roles where the numerical and written experience requirements are inconsistent.	Please consider following as the correct definition Expert 1: Read as 5 years of experience. Expert 5: Read as 5 years of experience. Expert 6: Read as 5 years of experience.

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28	ToR Section 1.6 - Backstopping Concept	Backstoppers/Master Trainers must be proposed and their CVs included, but no additional fee may be quoted for them.	Kindly confirm the number of backstoppers required, whether backstopping is required only for Master Trainer roles or for all key experts, and whether each backstopper must fully meet the qualification criteria of the corresponding main expert.	Agency shall ensure that back stoppers must be arranged in case of non-availability of the specified experts. Backstopping is not necessarily required on a one-to-one basis for every Key Expert. A suitably qualified back stopper may support one or more related areas/roles, provided that the proposed arrangement ensures adequate coverage, continuity and timely availability of the required expertise.
29	ToR Section 4.2 - Financial Capacity	The average number of employees and managers for the past three calendar years must be 10 or more.	Kindly specify acceptable documentary evidence for the employee/manager-count criterion, e.g., EPF/ESI records, payroll statements, HR certificates, audited notes or CA-certified statements.	Acceptable documentary evidence for the employee/manager-count criteria: Pay roll documents or HR certificates shall be considered for evaluation.
30		The ToR requires one similar assignment valued at a minimum of EUR 15,000, whereas the GAEF requires two such references and one India reference within the last 36 months. Kindly confirm the applicable requirement.		Each similar assignment valued at a minimum of EUR 15,000 in 36 months reference is considered for evaluation of eligibility of the agency.
31		Please confirm whether the EUR 200,000 turnover must specifically be from event management, hospitality and travel services, or whether turnover from consulting, training, TVET and capacity-building services is acceptable.		Response : EUR 200,000 turnover from consulting, training, TVET and capacity-building services is recommended.
QUERIES RELATED TO CONSORTIUM/JV				

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32	Consortium/JV - Eligibility	No mechanism is specified for combining member credentials.	If Consortium/JV participation is permitted, kindly confirm whether turnover, reference projects and technical experience may be aggregated across members, and whether any minimum threshold must be met independently by the lead member.	The Lead Partner must satisfy all the eligibility criteria specified under the Grid for Assessing Eligibility, as well as the criteria set out in Annexure A of the bidding conditions.
33	Consortium/JV - Structure	The ToR does not specify maximum members, lead-member responsibilities or required legal documentation for a Consortium/JV.	Kindly clarify the maximum number of Consortium/JV members, lead-member requirements, joint/several liability provisions, and whether an MoU/consortium agreement or power of attorney must be submitted with the bid.	A formal agreement, duly signed by all consortium partners, must be submitted in the GAEF folder. GIZ recommends limiting the consortium to a maximum of two partners.
QUERIES RELATED TO COMMERCIAL & STATUTORY COMPLIANCES				
34	Commercial / Financial Proposal Requirements	The ToR specifies fee days and reimbursable activities but does not clearly state the currency/tax treatment in the technical document.	Kindly confirm the currency in which the financial proposal is to be submitted and whether professional fees/reimbursables should be quoted inclusive or exclusive of GST and other applicable taxes. Please also clarify applicable withholding/deduction treatment.	Currency: Indian Rupees Only Kindly ensure that the prescribed financial template is followed. The financial proposal must clearly specify professional fees, reimbursable expenses, and any other applicable costs. GST must be stated separately in the financial proposal.
35	Payment / Deliverable Acceptance	The ToR provides milestone dates but does not specify the payment schedule against deliverables in the ToR.	Kindly provide the milestone-wise payment schedule, acceptance criteria and invoicing mechanism, including whether payments are linked to GIZ/TWG approval of specific deliverables.	This information will be shared with the selected agency upon award.
36	Costing Requirements - Travel	Business travel requires prior approval and various travel inputs are specified.	Priority: HIGH Kindly confirm whether travel/per diem/overnight/local transport costs will be reimbursed at actuals against evidence up to stated ceilings or must be quoted as fixed lump-sum amounts. Please also clarify the applicable travel policy/rates.	Travel/per diem/overnight/local transport costs will be reimbursed at actuals against evidence up to stated ceilings. Flights in economy and train/bus in 3 AC/AC Sleepers.

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37	Costing Requirements - Local Travel	The ToR states that local travel reimbursement is not permitted for experts where the agency base is one of five travel sectors (Bangalore, Pune, Hyderabad, Kolkata and Delhi).	Kindly clarify the intended interpretation of this provision, especially for experts who are not based in the agency's registered/base city but travel within one of the listed sectors.	Local travel expenses for experts who are not based in the agency's registered/base city and are required to travel within the specified sectors may be reimbursed on an actual-cost basis, subject to submission of supporting documents/evidence. However, the total number of such local travels shall not exceed the maximum number specified in the ToR.
38	MTTP Logistics - Participant Costs	Nine MTTPs will train 180 Master Trainers; food/materials are budgeted, while participant intercity travel and accommodation are not clearly specified.	Kindly confirm who will bear intercity travel, local conveyance and accommodation costs for the 180 Master Trainer participants, and whether any such cost is to be included in the bidder's financial proposal.	Participants intercity travel and accommodation are not to be included in the proposal.
39	Costing Requirements - MTTP Venue	The budget includes venue rental for 45 training days, while use of partner industry/Government premises without cost is recommended.	Kindly confirm whether GIZ/IGGSP will facilitate access to suitable partner ITI/industry venues and technical labs, and whether bidders should nevertheless include full venue-rental provision in the financial proposal.	Bidders should include full venue rental cost in the financial proposal.
40	Costing Requirements - Assessment & Certification	Assessment and certification are specified for 180 Master Trainers.	Kindly confirm the assessment/certification agency and whether bidders should quote a prescribed fee/rate or independently estimate the full assessment and certification cost.	Bidders should independently estimate the full assessment and certification cost, and it should be included in the financial proposal
41	Costing Requirements - Training Materials	The costing table provides 200 sets of training materials (180 participants + 20 extra).	Kindly clarify whether each set is expected to include the complete curriculum-specific trainee/participant manual, trainer materials, practical handouts and stationery, and specify required printing format (colour/B&W, paper size, binding) for comparable pricing.	Complete curriculum-specific trainee/participant manual, trainer materials, practical handouts are to be provided to Participants. Required Printing: 5 copies in color to be submitted to GIZ. Remaining in B/W. A4 size, book type binding.
42	Costing Requirements - TWG Meetings	Four offline TWG meetings are to be organised at specified locations.	Kindly clarify whether the bidder must bear travel, accommodation, local transport, honorarium (if any), venue and catering costs for external TWG members, or whether any of these will be arranged/borne directly by GIZ.	Bidder must include the cost of the venue and food cost for organizing the TWG meeting offline in the financial proposal. No other costs like honorarium, travel cost for external TWG members is not reimbursed and it should not be included in the financial proposal.

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43	Costing Requirements - Industry Exposure Visits	One industry exposure visit per MTTP batch (nine visits) is required.	Kindly confirm the bidder's financial responsibility for industry coordination, permissions, participant transport, PPE/safety requirements, insurance/entry charges (if any), refreshments and other associated costs for the nine visits.	The selected agency is responsible for industry coordination, permissions, Local participant transport to industry only, insurance/entry charges (if any), refreshments and other associated costs for the nine visits. Bidder requested include such costs in the financial proposal.
QUERIES RELATED TO GTCC & OTHER GENERAL QUERIES				
44	ToR Section 2.2.21 - Intellectual Property	All outputs developed under the assignment become the intellectual property of MSDE, and editable source files must be handed over.	Kindly confirm that pre-existing/background intellectual property of the contractor, including proprietary templates, instructional-design frameworks, software tools and reusable methodologies, will remain the contractor's property while project-specific outputs will vest with MSDE.	Yes, only project specific outputs IP rights will be with MSDE.
45	ToR Sections 2.2.8 to 2.2.21 - Content Assets	The assignment may require technical images, OEM diagrams, standards extract, photographs, videos and other third-party materials.	Kindly clarify responsibility for obtaining permissions/licences for third-party/OEM/copyrighted assets and whether GIZ will provide authorised reference materials and existing licensed assets for adaptation.	It is advised to use free resources available online which are aligned to nearest OEM requirements to develop the training material and GIZ will not provide any reference material or licenses. No such budget is included in the assignment.
46	ToR Section 2.2.20 - Editable Source Files	Final deliverables must include MS Word, PowerPoint, Excel and original design files.	Kindly specify the required original-design/source formats and preferred software versions for graphics, illustrations, animation, video and e-learning assets to ensure compatibility at handover.	No specific software version is mandated. Bidders may use current commonly available versions of standard software, provided that all source files are editable and can be reasonably accessed/modified at handover.
47	ToR Section 9 - Tender Format	The technical-methodological concept is limited to 50 pages; CVs must be in EU format and up to four pages.	Kindly confirm that expert CVs, backstopper CVs, eligibility evidence, prescribed forms, financial documents and other mandatory annexures are excluded from the 50-page limit for the technical-methodological concept.	50-page limit for the technical-methodological concept is excluded from expert CVs, back stopper CVs, eligibility evidence, prescribed forms, financial documents and other mandatory annexures
48	ToR Section 2.1 - Term	The planned contract period is October 2026 to November 2027 (14 months), while milestone dates are expressed from the contract start date.	Kindly confirm that all week-based milestones will be counted from the actual contractual start/kick-off date if contract award or mobilisation occurs later than October 2026.	Yes, all week-based milestones will be counted from the actual contractual start/kick-off date if contract award or mobilization occurs later than October 2026.

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49	ToR Sections 2.2.1 & 2.2.2 - Inputs from GIZ	The agency must review nine GIZ curricula and existing DGT/CSTARI/SSC materials before developing the content.	Kindly confirm that complete editable/latest versions of all nine curricula, relevant QPs/occupational standards, assessment criteria, existing source materials and applicable GIZ reference content will be provided at or before the kick-off meeting.	Complete editable/latest versions of all nine curricula, relevant QPs/occupational standards will be provided to selected agency before the kickoff meeting.
50	ToR - Standards Alignment / Change Management	Materials must comply with NCVET, DGT CTS, NIMI and SSC requirements and may be subject to stakeholder validation during the 14-month assignment.	Kindly clarify the change-management mechanism if curricula, NSQF levels, occupational standards, assessment requirements or regulatory guidelines are revised after content development has commenced, including treatment of additional effort and schedule impact.	The agency shall incorporate routine updates/revisions to NCVET, DGT/CTS, NIMI, SSC and other applicable requirements within the assignment through the agreed review and validation process. Where any material change in curriculum, NSQF level, occupational standards, assessment requirements or regulatory guidelines significantly alters the scope or effort, the parties shall jointly assess the impact on deliverables, timelines and additional effort, and address it through an agreed change-control mechanism. Final materials shall comply with the latest applicable approved standards at the time of finalisation.
51	ToR Sections 2.2.12, 2.2.13 & 2.2.15 - Validation	Draft materials and MTTP packages require TWG/GIZ review and revision before finalisation.	Kindly specify the expected review turnaround time and number of revision cycles included for each curriculum/deliverable. Please also clarify how milestone dates will be treated where approval/feedback is delayed beyond the contractor's control.	TWG/GIZ review and feedback is expected to be provided within a reasonable turnaround period, preferably within 10 working days of submission. Up to two revision cycles per curriculum/deliverable shall be considered within the scope. The agency shall plan submissions on a rolling basis to support completion of the assignment within the 14-month period. Where review/approval or consolidated feedback is delayed beyond the agreed turnaround time for reasons not attributable to the agency, the corresponding milestone dates may be reasonably adjusted to reflect the actual delay, while the agency shall continue with other activities wherever feasible to minimise overall schedule impact.
52	ToR Section 2.2 - Scope Limitation	The ToR explicitly states that no beneficiary training implementation is included and the assignment is focused on content development and Master Trainer training.	Kindly confirm that the contractor has no downstream beneficiary/trainee mobilisation, training, placement or post-training employment obligation beyond the 180 Master Trainers and specified MTTP/pilot activities.	GIZ confirms contractor has no downstream beneficiary/trainee mobilization, training, placement or post-training employment obligation beyond the 180 Master Trainers and specified MTTP/pilot activities.

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53	ToR Section 2.2.19 - LMS Integration / Data Protection	Digital content must be LMS-ready and uploaded/integrated, while data-protection and information-security requirements apply.	Kindly confirm the LMS/platform to be used; whether GIZ will provide access credentials, hosting and technical integration support; required upload/testing responsibilities; and any specific data-security/accessibility standards applicable to digital learning content.	Due to the time limitations of the assignment, the digital learning content shall be static, learner-friendly and competency-oriented, comprising digital documents, PPTs, infographics and instructional/demonstration videos that can be made available online. The content shall be developed in commonly used, LMS-compatible formats. SCORM, xAPI or equivalent standards may be used, where technically applicable and appropriate to the intended LMS environment. No specific LMS platform will be provided by GIZ. The agency shall demonstrate the developed digital content and its functionality through a suitable demo/dummy LMS platform provided by the agency. The agency shall be responsible for the basic integration, upload and functionality testing of the content in the demo/dummy LMS, including necessary corrections within the agreed scope. The assignment does not envisage the development, provision or hosting of a full-fledged LMS platform or LMS infrastructure by the agency.
54	Section 5, Personnel / Section 2.2.4 Page 5-6, 20-25	Expert positions (Team Leader, SMEs, Master Trainers, etc.) are to be proposed with qualifications and experience as specified.	Can the empaneled Master Trainers (Expert 5, 6) and Subject Matter Experts (Expert 1, 2) be the empaneled consultants (i.e., not full-time employees of the bidding agency), provided their CVs meet the stated qualification and experience criteria and they are contractually engaged for the assignment?	Yes, empaneled Master Trainers (Expert 5, 6) and Subject Matter Experts (Expert 1, 2) be the empaneled consultants provided their CVs meet requirements.
55	Section 5 / Section 9, CV requirements Page 20-25, 32	CVs of proposed staff are to be submitted with the technical proposal in EU format.	If a proposed Expert/Master Trainer named in the winning proposal is subsequently unable to continue (e.g., resignation, unavailability), will GIZ permit substitution with an equivalent or higher-qualified expert?	Yes, the agency can replace the experts with official approval from GIZ.

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56	Section 2.2, Curriculum table (Sl. No. 6 & 7) Page 4	Duration for 'Solar Energy Technician and 'Advanced & Inclusive TVET Curriculum in Electromobility shown as 'TBD'.	When will the duration/hours for these two curricula be finalized, and will the delivery milestones (Week 16/32/48) be adjusted if finalization is delayed?	The selected agency will get all the curricula with duration and hours before the kickoff meeting.
57	Section 2.1 Term vs Section 2.2 Deliverable table Page 4, 11–13	Contract term is stated as October 2026 to November 2027 (14 months); however, the deliverable table extends to Week 56 and the Final Report (Section 2.3) is due Week 48.	Kindly reconcile the 14-month contract term with the Week-56 final deliverable and the Week-48 final report submission date and confirm the exact contract end date.	Please consider following as the correct timeline. section 2.3: Interim Report at Week 28 (or end of Seventh month) and Final Report at Week 56. (or end of 13 th Month)
58	Section 2.2.16, Conduct Pilot MTTP Page 8	“The selected agency will identify the 180 master trainers from IGGSP partners. IGGSP team will guide and handhold the agency.”	Will GIZ share a database or list of nominated ITI/partner institutions and candidate master trainers, and by when, enable the agency to plan MTTP batches within the milestone timelines?	The selected agency is responsible for mobilization and identification of Master trainers. However, GIZ will provide the database of the partner institutions and hand hold the agency to get the nominations.
59	Section 2.2.17 / Specification of Inputs – Other Costs Page 8–9, 30	“180 master trainers shall be assessed, evaluated as per NCVET Guidelines and certificates to be issued”; certification fee budgeted at 180 units.	Please confirm the certifying body responsible for issuing certificates (NCVET/CSTARI/SSC) and whether the budgeted certification fee is payable to that body directly, or is an internal administrative cost of the agency.	The authorized assessment/certification body: Sector Skill Council certificate/NSTI certification shall be considered. Any other authorized certificate decided in consultation with GIZ Team shall be accepted. Expected assessment fee per participant shall be fully included in the bidder's commercial proposal.
60	Section 8.1 / Specification of Inputs – MTTP training venue Page 29, 31	“It is recommended to use the partner industry/Govt premises without any cost” for the 45 budgeted MTTP venue-days.	If suitable no-cost partner/Government premises are unavailable at a given location, will actual venue rental beyond the budgeted quantum be reimbursed separately, or must it be absorbed within the quoted lump-sum cost?	In such cases, bidder must identify the list of equipment as per the requirement of each training content and arrange for such facility. Expected fees for all such requirements shall be fully included in the bidder's proposal (Venue cost)
61	Section 2.2.19 / 2.2.20, Digital content Page 9, 12	Deliverables include “LMS-ready content with metadata” and digital training content to be uploaded on LMS by Week 52.	Please specify the target LMS platform and the required content packaging standard (e.g., SCORM 1.2/2004, xAPI/Tin Can) so digital	Due to the time limitations of the assignment, the digital learning content shall be static, learner-friendly and competency-oriented , comprising digital documents, PPTs, infographics and instructional/demonstration videos that can be made available online.

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			content can be authored and packaged accordingly.	The content shall be developed in commonly used, LMS-compatible formats. SCORM, xAPI or equivalent standards may be used, where technically applicable and appropriate to the intended LMS environment. No specific LMS platform will be provided by GIZ. The agency shall demonstrate the developed digital content and its functionality through a suitable demo/dummy LMS platform provided by the agency. The agency shall be responsible for the basic integration, upload and functionality testing of the content in the demo/dummy LMS, including necessary corrections within the agreed scope. The assignment does not envisage the development, provision or hosting of a full-fledged LMS platform or LMS infrastructure by the agency.
QUERIES RELATED ELIGIBILITY OF FIRMS (GAEF) & TECHNICAL ASSESSMENT GRID				
62	Section 4.2, Reference projects Page 20	“Successfully completed at least one assignment of similar nature, each with a value of at least 15,000 Euros.”	Kindly clarify what constitutes an assignment “of similar nature” – is it limited to TVET/skill-development curriculum projects, or does it include any training-content-development assignment across sectors?	Similar nature assignments can be considered for evaluation, but GIZ will keep the right to accept or reject the assignment after studying the details.
63	GAEF Grid (xlsx), sheet 'CandidateTenderer 1-5' Row 22–24	Technical eligibility assessment requires at least 2 reference projects in the technical field (min. commission value EUR 15,000 each) and at least 1 of these reference projects to be in India, completed in the last 36 months before the date of publication of this tender.	ToR Section 4.2 (Reference projects) mentions only "one assignment of similar nature" with a minimum value of EUR 15,000, with no 36-month recency or India-location condition. Kindly confirm the binding number of reference projects required (one or two) and whether the 36-month recency and India-location conditions stated only in the GAEF Grid are mandatory eligibility criteria.	It is typo error. In both cases three years of experience is considered for evaluation.
64	GAEF Grid (xlsx), sheet 'CandidateTenderer 1-5',	The GAEF Grid's own 'Information' sheet states Part B	Since this is an Open/Public Tender (not a restricted call for expression	Part B- 1,2 are considered for evaluation.

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	Part B "Ranking"; Bidding Conditions, cover page Row 26–46 / Page 1	(Ranking), including the weighted criterion "Experience of development projects (at least 50% ODA-financed)", applies only "for the exceptional case that an award procedure with call for competitive tender (expression of interest) is conducted AND the number of candidates is to be limited". The Bidding Conditions describe this as an "Open/Public Tender".	of interest with limited candidates), kindly confirm that GAEF Grid Part B "Ranking" (including the ODA-financing criterion) is not applicable for evaluating this tender, and that only Part A (commercial and technical eligibility) will be used.	Only Part B, 3 is not considered for evaluation.
65	Costing requirements / Specification of Inputs Page 26–29	Fee-days and other cost quantities are specified per expert/activity (e.g., 250 fee days for TL, 60 flights, 168 per-diem days).	Are these specified quantities to be treated as firm ceilings (i.e., costs beyond these quantities are not reimbursable), or are they indicative and subject to actual utilization-based billing?	Yes, specified quantities to be treated as firm ceilings (i.e., costs beyond these quantities are not reimbursable)
66	Assignment of personnel and travel expenses Page 26	"All business travel must be agreed in advance by the officer responsible for the project."	Please clarify the process and expected turnaround time for GIZ's prior approval of travel, to enable realistic scheduling of MTTP and TWG meetings.	Prior approval is mandatory and turnaround time will be very minimal
67	Section 4.2, Financial Capacity Page 20	Turnover eligibility criterion is denominated in Euros (2,00,000 Euros).	Please confirm the exchange rate/reference date to be used for converting INR turnover figures to Euros for eligibility purposes, and confirm whether the financial bid itself should be quoted in INR or EUR.	1 EUR = INR 111
68	General – Payment terms Not specified in ToR	The ToR does not specify a payment schedule linked to deliverables/milestones.	Kindly share the proposed payment milestones/schedule (e.g., % payment on Inception Report, interim deliverables, MTTP completion, final report) to be used for invoicing.	Milestones are mentioned in ToR. The information about payment schedule will be shared with the selected agency upon award.

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69	Bidding Conditions, Bid Submission Guidelines Page 3	Bidders are requested to send the GAEF, Technical & financial proposals as separate attachments "in a compressed folder not exceeding file size of 20 MB in total", while the same section also permits the three zip folders to be sent as "one single email (preferably)" or split across "one email or two emails".	Kindly clarify whether the 20 MB limit applies to each of the three zip folders (GAEF/Technical/Financial) individually, or to the combined size of all attachments in a single submission email, so bidders can plan compression and splitting of supporting documents accordingly.	It is advisable to send three zip folders to be sent as "one single email (preferably)" or split across "one email or two emails".
70	Bidding Conditions, Evaluation of bids Page 5	"The financial proposal shall be evaluated... only if... technical proposal has obtained minimum score of 500 points" and "the technical bid and price quotation are weighted at a ratio of 70:30".	Kindly confirm the maximum achievable score on the Technical Assessment Grid (e.g., out of 1000) so that bidders can correctly gauge whether the "500 points" threshold represents a 50% cut-off or a different proportion.	A score of ≥ 500 points is required for the proposal to be considered technically qualified. Financial proposals will be evaluated in accordance with the Quality- and Cost-Based Selection (QCBS) methodology.
71	GTCC Section 3.1.1 (Fee) / 3.1.2 (Travel expenses) vs ToR Section 6, Travel sectors Page 4-5 / Page 31	GTCC Section 3.1.1 defines an "expert-day" as excluding "days used exclusively for travel", and Section 3.1.2 governs per-diem/overnight allowances. ToR Section 6 states local-travel reimbursement is not	Kindly confirm whether inter-city travel days undertaken by experts based in these five cities remain billable as "expert-days" under GTCC Section 3.1.1, even though local-travel cost reimbursement is excluded for them under the ToR.	Only local travel is excluded for the reimbursement for the selected agency location. Reimbursement of other city travel is possible for only experts but not for MTTP/TWG participants.

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		permitted for experts based in Bangalore, Pune, Hyderabad, Kolkata, or Delhi.		
QUERIES RELATED TO GTCC & OTHER GENERAL QUERIES				
72	GTCC Section 5.2, Delays in the progress of work and services Page 6	"GIZ shall be entitled... to demand a contractual penalty of 0.5% of the remuneration for each week or part thereof after expiration of the set period of grace; however, the contractual penalty shall not exceed a total of 8% of the remuneration."	Kindly confirm whether this delay penalty is calculated on the total contract value or only on the value of the specific delayed deliverable/milestone (e.g., a delayed MTTP batch), and whether it is levied in addition to any milestone-linked payment withholding.	As per the contractual provisions, GIZ shall be entitled to impose a contractual penalty of 0.5% of the remuneration for each week or part thereof following the expiry of the applicable grace period. The contractual penalty shall be subject to a maximum cap of 8% of the total remuneration. The penalty is therefore calculated on the remuneration under the contract, rather than specifically on the value of the delayed deliverable or milestone
73	GTCC Section 1.12, Obligations resulting from the Code of Conduct Page 2-3	GTCC Section 1.12 references a "Code of Conduct for Contractors" (Annex 4) and Section 1.12.7 provides for contractual penalties of up to EUR 50,000 for breaches of the Conflicts of Interest and Integrity Principles clauses contained therein.	As Annex 4 (Code of Conduct for Contractors) has not been included among the tender documents shared with bidders, kindly share a copy of the Code of Conduct for review prior to bid submission.	This shall be shared with winning agency
74	GTCC Section 3.2 (Terms of payment, services) vs Section	GTCC Section 3.3.2 provides that, where payments on account are	Since this assignment is a services contract (governed by Section 3.2), kindly	NO

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	3.3.2, Security deposit Page 5	agreed, 10% of invoiced amounts (including VAT) shall be retained as a security deposit; however, this clause sits under Section 3.3, which is headed "Terms of payment, invoicing for contracts for works".	confirm whether the 10% retention/security deposit under Section 3.3.2 applies to this contract, or whether only the Section 3.2 payment terms (without retention) govern invoicing and payment.	
75	GTCC Section 1.8, Use of GIZ's corporate design vs ToR Section 2.1, Term Page 1 / Page 4	Both GTCC Section 1.8 and ToR Section 2.1 require adherence to GIZ's corporate design/branding rules for all activities, collaterals and creatives, referencing the public GIZ Corporate Design Center webpage.	Kindly confirm whether a specific IGGSP branding guideline/toolkit (logos, templates, colour palette) will be shared with the selected agency at contract start, or whether bidders are expected to rely solely on the public Corporate Design Center webpage referenced in the GTCC.	IGGSP branding guideline/toolkit (logos, templates, colour palette) will be shared with the selected agency.

TECHNICAL QUERIES RELATED TO TERMS OF REFERENCE

76	The following are the list of nine curriculums already developed: (Page No) <table><tr><td>S.No</td><td>Name of the curriculum</td></tr><tr><td>1</td><td>Building Automation Technician</td></tr><tr><td>2</td><td>Industrial Automation Technician</td></tr><tr><td>3</td><td>Electric Vehicle Maintenance - 2 & 3 Wheelers.</td></tr></table>	S.No	Name of the curriculum	1	Building Automation Technician	2	Industrial Automation Technician	3	Electric Vehicle Maintenance - 2 & 3 Wheelers.	Are these curricula approved by NCVET? Also, are the names and durations of Solar Energy and EV Charging Technician and Solar EV Entrepreneur correct?? What is meant by Solar Energy Technician (Challenge Fund) and Advanced & Inclusive TVET Curriculum in Electromobility (Challenge Fund)? What does “Challenge Fund” mean, and why is the duration mentioned as TBD?	All are not approved by NCVET, all the information will be provided to selected agency before the kickoff meeting. TBD means – To be decided.
S.No	Name of the curriculum										
1	Building Automation Technician										
2	Industrial Automation Technician										
3	Electric Vehicle Maintenance - 2 & 3 Wheelers.										

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		<table><tr><td>4</td><td>Solar EV Entrepreneur</td><td>240 hours for existing ITI/3.5</td></tr><tr><td>5</td><td>Solar Energy & EV Charging Technician</td><td>240 hours for existing ITI /3.0</td></tr><tr><td>6</td><td>Solar Energy Technician (Challenge fund)</td><td>NSQF 3.5 – Duration TBD</td></tr><tr><td>7</td><td>Advanced & Inclusive TVET Curriculum in Electromobility (Challenge fund)</td><td>TBD</td></tr><tr><td>8</td><td>Global Mobility Electric Vehicle Service Technician (2W/3W/4W)</td><td>420 hours / NSQF 4.0</td></tr><tr><td>9</td><td>EV Mechatronics Technical Expert</td><td>600 hours / NSQF 5.5</td></tr></table>	4	Solar EV Entrepreneur	240 hours for existing ITI/3.5	5	Solar Energy & EV Charging Technician	240 hours for existing ITI /3.0	6	Solar Energy Technician (Challenge fund)	NSQF 3.5 – Duration TBD	7	Advanced & Inclusive TVET Curriculum in Electromobility (Challenge fund)	TBD	8	Global Mobility Electric Vehicle Service Technician (2W/3W/4W)	420 hours / NSQF 4.0	9	EV Mechatronics Technical Expert	600 hours / NSQF 5.5		
4	Solar EV Entrepreneur	240 hours for existing ITI/3.5																				
5	Solar Energy & EV Charging Technician	240 hours for existing ITI /3.0																				
6	Solar Energy Technician (Challenge fund)	NSQF 3.5 – Duration TBD																				
7	Advanced & Inclusive TVET Curriculum in Electromobility (Challenge fund)	TBD																				
8	Global Mobility Electric Vehicle Service Technician (2W/3W/4W)	420 hours / NSQF 4.0																				
9	EV Mechatronics Technical Expert	600 hours / NSQF 5.5																				
77		2.1.1 Develop Comprehensive Trainer Resources Develop trainer resources including: • Trainer Guide • Session Plans • Facilitation Notes • Practical Demonstration Guides • Presentation Slides • Assessment Guidelines • Equipment and Infrastructure Requirements • Teaching and Learning Resources • Suggested Industry Visits • Practical Demonstration Videos (where applicable) • Digital training content modules.	What type of digital content is required, and in which format? Is it expected to be online, offline, or interactive?	Due to the time limitations of the assignment, the digital learning content shall be static, learner-friendly and competency-oriented, comprising digital documents, PPTs, infographics and instructional/demonstration videos that can be made available online. The content shall be developed in commonly used, LMS-compatible formats. SCORM, xAPI or equivalent standards may be used, where technically applicable and appropriate to the intended LMS environment. No specific LMS platform will be provided by GIZ. The agency shall demonstrate the developed digital content and its functionality through a suitable demo/dummy LMS platform provided by the agency. The agency shall be responsible for the basic integration, upload and functionality testing of the content in the																		

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				demo/dummy LMS, including necessary corrections within the agreed scope. The assignment does not envisage the development, provision or hosting of a full-fledged LMS platform or LMS infrastructure by the agency.
78		Draft trainee/trainer materials, PPTs, practical manuals and assessments + Development of Digital Training Content: Develop e-learning modules (Page no 11)	The proposed timelines appear challenging, particularly for completing the content for three curricula within three months along with digital training content/e-learning modules. Can the timeline be revised?	As IGGSP project ends on 31 st Dec 2027, due to this reason revision of timeline is not possible beyond 14 months.
79		2.2.3 Develop the Instructional Design Framework Develop a standard instructional design framework and templates for all training materials, including:	What is the proposed instructional design framework to be followed for curriculum development?	It is standard framework followed across all TVET training contents: Refer NCVET, NIMI, CSTARI standards,
80		2.2.12 Stakeholder Validation Present the draft training materials to the Technical Working Group for review and validation. Document all comments and recommendations and revise the materials accordingly.	What is the process and methodology for taking validation of the developed curricula and learning resources as mentioned on Page 8? What components should the validation cover.	Technical Working Group is formed as per the guidelines given in the ToR and all the training content need to be validated through TWG.
81		2.2.14 Develop the Master Trainer Training Programme (MTTP) Develop a comprehensive competency-based five days Master Trainer Training Programme (MTTP) for each curriculum as per the NCVET ToT guidelines, including:	Does the requirement refer to Trainers or Master Trainers? Please clarify the requirement for Master Trainer under Section 2.2.14. What is the eligibility?	Master Trainers not the trainers. Master Trainers shall possess relevant technical qualifications, substantial industry/domain experience, demonstrated training/ToT experience and appropriate knowledge of the applicable curriculum, occupational standards and assessment requirements. Preference may be given to candidates with recognized Master Trainer/ToT certification and current industry experience.”

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82		7	Interim report	Report for	What does the term Interim Report mean, and what should it include?	After 7 months of the assignment, the selected agency shall submit the report on the total progress till that time.
83			In many cases it is advisable to seek advice on relevant data protection and information security regulations. For projects, this advice is offered by the 'Data Helpdesk Data Protection in Project Implementation' of the Sectoral Department (Page no 14).		What are the applicable data protection guidelines and regulations? Please provide the relevant regulations/guidelines to be followed.	Refer 2.4 Page no 14 of the ToR for details.
84			Final report on: Week 48 from the start date of the assignment (On page no 13)		The final report submission is mentioned as Week 56, whereas Page 13 mentions Week 48. Please clarify the correct final report submission timeline.	It is typo error: Please consider following as the correct timeline. section 2.3: Interim Report at Week 28 (or end of Seventh month) and Final Report at Week 56. (or end of 13 th Month)
		12	Final Assignment Report, knowledge transfer and IP handover	All deliverables		

TECHNICAL QUERIES RELATED TO TERMS OF REFERENCE

85	Page 4, Clause 2.2	The duration for Curriculum 6 and both the duration and NSQF level for Curriculum 7 are stated as TBD.	Kindly provide the approved or indicative course duration, NSQF level, occupational standards and learning hours for Curricula 6 and 7 to enable accurate estimation of effort and cost.	Duration : 400 hours $\pm$ 50 NSQF : 3.5 or 4.0
86	Pages 5-9, Clauses 2.2.3 and 2.2.8-2.2.10	Multiple content products are prescribed for each curriculum, but their expected volume is not specified.	Kindly provide indicative page counts, modules/session plans, practical exercises expected for each curriculum.	Indicative benchmarking is as follows: Trainee Handbook / Theory Content :80–120 pages, Practical Workbook :40–60 pages, Trainer Guide :40–60 pages, Number of Training Sessions : 20–30 sessions, Session Plan: One detailed plan per session, PPT Presentation :20–30 presentations / approximately 400–600 slides Practical Exercises:15–20 exercises, Case Studies / Industry Scenarios :5–8 case studies, Theory / Knowledge Questions :100–150 questions, Viva / Oral Questions :30–50 questions, Assessment Items / Questions :50–75 items, including appropriate objective, short-answer and practical assessment components, Practical Assessments :5–10 practical assessment tasks, Question Bank :150–250 questions, covering different levels of learning outcomes, Answer Keys / Assessment Rubrics For all applicable questions and practical assessments
87	Pages 8-9, Clause 2.2.19	Digital content includes e-learning modules, multimedia production and LMS integration, but detailed	Kindly specify the number and duration of modules/videos per curriculum, interactivity level, file formats, resolution, accessibility	Due to the time limitations of the assignment, the digital learning content shall be static, learner-friendly and competency-oriented , comprising digital documents, PPTs, infographics and instructional/demonstration videos that can be made available online.

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		output specifications are not provided.	requirements, and LMS specifications.	The content shall be developed in commonly used, LMS-compatible formats. SCORM, xAPI or equivalent standards may be used, where technically applicable and appropriate to the intended LMS environment. No specific LMS platform will be provided by GIZ. The agency shall demonstrate the developed digital content and its functionality through a suitable demo/dummy LMS platform provided by the agency. The agency shall be responsible for the basic integration, upload and functionality testing of the content in the demo/dummy LMS, including necessary corrections within the agreed scope. The assignment does not envisage the development, provision or hosting of a full-fledged LMS platform or LMS infrastructure by the agency.
88	Pages 8-9, Clauses 2.2.19-2.2.20	Digital content is to be LMS-ready and uploaded/integrated.	Kindly clarify whether the agency must only provide LMS-ready packages or must also upload, configure, test and deploy them. If deployment is required, kindly share the LMS platform and integration requirements.	Same as above
89	Pages 4-9, Clauses 2.2.1-2.2.20	The required language(s) of the trainee, trainer, assessment and digital materials are not specified.	Kindly confirm whether materials are required only in English or also in Hindi/regional languages. If translation is required, kindly specify the languages and whether voice-over, subtitles and language quality review to be included.	Training materials developed in English only.
90	Pages 12-13, Indicators and Deliverables	Development is planned in three tranches of three curricula, but the curriculum-wise sequencing is not provided.	Kindly specify the three curricula to be prioritised in each tranche or confirm that sequencing will be finalised during inception in consultation with the selected agency.	Sequencing will be finalized during inception in consultation with the selected agency.
91	Pages 4-6, Clauses 2.2, 2.2.1 and 2.2.7	The nine curricula are stated to have already been developed, and the agency must review the curricula, accredited Occupational Standards, assessment criteria, instructional hours and implementation requirements before developing the Detailed Training Structures and materials.	Kindly confirm that GIZ will provide the latest approved versions of all nine curricula, Occupational Standards/QPs, assessment criteria, applicable DGT/SSC formats and available reference materials immediately upon contract commencement. Delays in providing these inputs may kindly result in	GIZ will provide the latest versions of all nine curricula, Occupational Standards/QPs

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			corresponding adjustment of the dependent milestones.	
92	Pages 8-9, 11-13 and 28-31	The scope includes development of digital content, MTTPs, validation and certification support across multiple curricula and locations.	Kindly confirm whether GIZ/MSDE will provide access to existing source content, previous curricula, session plans, visual assets, templates, branding guidelines and any reference training material at project commencement to avoid duplication of effort.	GIZ will provide access to existing source content, previous curricula, session plans, visual assets, templates, branding guidelines and any reference training material at project commencement if anything is developed or available.
93	Page 4, Clause 2.2 – EV curricula	EV-related curricula are listed, but the depth of coverage expected across sub-systems is not elaborated in the RFP document.	Kindly clarify whether the EV curricula are expected to cover curriculum-wise depth across battery systems, battery management systems, charging systems, power electronics, diagnostics, controller architecture, drivetrain, safety procedures and service workflows, so that content development effort may be aligned appropriately.	All the curricula are in the range of 240 – 600 hours and agency can approximate the effort required based on the hours.
94	Page 4, Clause 2.2 – Solar curricula	Solar-related curricula are listed, but the practical application scope for installation, commissioning, O&M and troubleshooting is not detailed in the ToR.	Kindly clarify whether the Solar curricula are expected to cover end-to-end competencies including site assessment, system sizing basics, installation practices, commissioning, testing, preventive maintenance, fault diagnosis and EV-charging integration, wherever applicable so that content development effort may be aligned appropriately.	All the curricula are in the range of 240 – 600 hours and agency can approximate the effort required based on the hours. All the curricula are designed to give basic knowledge and skills and not at higher level.
QUERIES RELATED ELIGIBILITY OF FIRMS (GAEF) & TECHNICAL ASSESSMENT GRID				
95	Page 19, Clause 4.2 - Financial Capacity	Average annual turnover of at least EUR 200,000 is required from event management, hospitality, travel or related services.	Since the assignment concerns TVET content development, instructional design, digital learning and master-trainer training, kindly permit turnover from consulting, education, skilling, TVET, training, content development, digital learning and related professional services. Our proposed modification is:	Yes, Turnover with respect to business consulting services related to TVET content development, instructional design, digital learning and master-trainer training, education, skilling, TVET, training, content development, digital learning and related professional services can be considered.

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			Average annual turnover of at least EUR 200,000 is required from business consultancy services	
96	Page 20, Clause 4.2 - Reference Projects	At least one successfully completed assignment of similar nature with a value of at least EUR 15,000 is required.	Kindly define 'similar nature' and confirm whether assignments involving TVET curriculum development, training content, instructional design, digital learning, EV, solar or green-skills capacity building for ITI Trainers will qualify individually or in combination.	Yes, assignments involving TVET curriculum development, training content, instructional design, digital learning, EV, solar or green-skills capacity building for ITI Trainers will qualify individually or in combination.
97	Pages 21 and 24, Experts 1 and 5	The professional-experience requirement reads 'More than 5 (ten) years'.	Kindly correct and confirm whether the required professional experience is more than five years or more than ten years for Expert 1 and Expert 5.	Please consider following as the correct definition Expert 1: Read as 5 years of experience. Expert 5: Read as 5 years of experience. Expert 6: Read as 5 years of experience.
98	Pages 21-22 and 26-27, Experts 1 and 2	The personnel section describes one EV SME and one Solar SME, while the costing table requires two experts for each position.	Kindly confirm whether two separate CVs each for EV SME and Solar SME must be submitted, or whether one CV per category is sufficient at proposal stage.	Two separate CVs each for EV SME and Solar SME must be submitted
99	Pages 22-27, Experts 3-7	Each expert role is described in the singular, whereas the costing table requires two Content Experts, two Instructional Design Experts, three EV Master Trainers, three Solar Master Trainers and three Digital Content Experts.	Kindly confirm the mandatory number of CVs for each role and whether every proposed expert will be individually evaluated.	Please submit the CVs as per the ToR, each expert proposed expert will be individually evaluated.
100	Pages 26-27, Specifications of Inputs	The phase-wise table provides one column per expert category, while the detailed costing table prescribes multiple experts and aggregates the days.	Kindly confirm whether the phase-wise days are aggregate person-days for each category or days per individual expert and issue a corrected expert-wise input table.	Please refer the Table: Specifications of inputs for each expert in page 26 for days per individual
QUERIES RELATED TO COMMERCIAL & STATUTORY COMPLIANCES				
101	Pages 27-28, Travel Expenses	The table permits 30 domestic-flight round trips but also states '30 x 2 = 60 trips max.'.	Also, pls clarify whether 30 round trips is the total trips allowed in the project or 30 trips are for each expert	30 domestic-flight round trips but also states '30 x 2 = 60 trips max. in total Not for each expert.
102	Pages 27-28, Travel Expenses	Per diem and overnight allowances show a quantity of 84 multiplied by 2, totaling 168.	Kindly clarify whether 168 is the aggregate number of person-days/nights across all experts and	168 is the aggregate number of person-days/nights across all experts

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			whether separate ceilings apply to per diem and accommodation.	
103	Pages 28 and 31, Travel Sectors	Local travel reimbursement is not permitted for experts based in one of the five travel sectors.	Kindly clarify whether official airport transfers, venue travel and industry-visit travel within an expert's base city are also non-reimbursable or may be claimed against actuals.	official airport transfers, venue travel and industry-visit travel within an expert's base city are reimbursable and claimed against actuals within the maximum ceilings mentioned for local travel.
104	Page 30, Industry Exposure Visits	One industry exposure visit per MTTP is required, while the costing table refers only to organizing vehicles.	Kindly clarify whether the bidder must include participant transport, entry/coordination charges, insurance, safety equipment, refreshments and incidental costs for all nine visits.	bidder must include participant transport, entry/coordination charges, insurance, safety equipment, refreshments and incidental costs for all nine visits.
105	Pages 26-30, Costing Requirements	The schedule does not clearly provide for graphic design, illustration, animation, video production, voice-over, editing, translation, authoring-tool licences or LMS packaging.	Kindly specify the budget head under which these essential production resources should be quoted and whether non-key experts/vendors may be costed separately.	Due to the time limitations of the assignment, the digital learning content shall be static, learner-friendly and competency-oriented , comprising digital documents, PPTs, infographics and instructional/demonstration videos that can be made available online. The content shall be developed in commonly used, LMS-compatible formats . SCORM, xAPI or equivalent standards may be used, where technically applicable and appropriate to the intended LMS environment. No specific LMS platform will be provided by GIZ. The agency shall demonstrate the developed digital content and its functionality through a suitable demo/dummy LMS platform provided by the agency. The agency shall be responsible for the basic integration, upload and functionality testing of the content in the demo/dummy LMS, including necessary corrections within the agreed scope. The assignment does not envisage the development, provision or hosting of a full-fledged LMS platform or LMS infrastructure by the agency.
106	Pages 8 and 30, Assessment and Certification	The contractor must assess and support certification of 180 Master Trainers, but the authorised body and applicable fees are not identified.	Kindly confirm the authorized assessment/certification body for each curriculum, applicable fee structure and whether GIZ will facilitate empanelment and coordination.	The selected agency is responsible for assessment and evaluation process. The authorized assessment/certification body: Sector Skill Council certificate/NSTI certification shall be considered. Any other authorized certificate decided in consultation with GIZ Team shall be accepted.

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				Expected assessment fee per participant shall be fully included in the bidder's commercial proposal.
107	Page 8, Clause 2.2.17	The ToR uses 'support the certification process', whereas the costing table states that certificates are to be issued.	Kindly confirm whether the contractor is responsible only for coordinating with the authorised assessment/certification agency.	Yes contractor is responsible for coordinating with the authorized assessment/certification agency.
108	Pages 11-13, Deliverables, Indicators and Reporting Requirements	The ToR prescribes multiple deliverables and approval requirements but does not provide a payment schedule, payment percentages, invoicing milestones or documentary conditions for release of payment.	We understand that the RFP/ToR does not currently specify a milestone-linked payment schedule or the percentage payable against each deliverable/tranche. Kindly confirm whether bidders are expected to propose the payment milestones and corresponding payment terms as part of their financial proposal, including invoicing requirements.	Bidders are not required to submit or share a payment schedule at this stage.
QUERIES RELATED TO GTCC & OTHER GENERAL QUERIES				
109	Page 5, Clause 2.2.4	The agency will support constitution of TWGs comprising representatives from government, industry and technical institutions.	Kindly confirm whether GIZ will issue formal invitations/nomination requests to NCVET, DGT, CSTARI, NIMI, SSCs and government institutions, while the agency supports coordination.	GIZ will extend all its support to selected agency to onboard all the TWG members.
110	Pages 8 and 31, Clauses 2.2.16 and 8.1	The agency is to identify 180 Master Trainer participants and also identify and deploy qualified Master Trainers to deliver the MTTPs.	Kindly distinguish between participants and MTTP resource persons and confirm the respective responsibilities of GIZ and the agency for identifying and confirming the 180 participants.	The agency is responsible for mobilization and identification of all the 180 participants for MTTP. GIZ will extend all its support to selected agency in connecting with GIZ/IGGSP partners to get the nominations.
111	Pages 12 and 29-31	Nine five-day offline MTTPs are required, but their location-wise and curriculum-wise allocation is not provided.	Kindly specify the proposed location and curriculum allocation for each MTTP across Delhi, Bengaluru, Pune, Hyderabad and Kolkata.	The location and dates of MTTP shall be finalized in consultation with GIZ Project team.
112	Pages 11-13, Deliverables	All deliverables require approval by GIZ and TWG, but no review period or limit on revision cycles is prescribed.	Kindly specify the review period and number of revision cycles. Delays in consolidated feedback or stakeholder validation may kindly result in corresponding extensions to dependent milestones.	TWG/GIZ review and feedback is expected to be provided within a reasonable turnaround period, preferably within 10 working days of submission. Up to two revision cycles per curriculum/deliverable shall be considered within the scope. The agency shall plan submissions on a rolling basis to support completion of the assignment within the 14-month period. Where review/approval or consolidated feedback is delayed beyond the agreed turnaround time for reasons not attributable to the agency, the corresponding milestone dates may be reasonably adjusted to reflect the actual delay, while the agency shall continue with other activities wherever feasible to minimize overall schedule impact.

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113	Pages 11-13, Deliverables and Reporting Requirements	The deliverables table requires an interim report at Week 20 and the Final Assignment Report at Week 56, whereas the reporting requirements prescribe the interim report at Week 28 and the final report at Week 48.	Kindly reconcile and confirm the binding submission deadlines for the interim report and final report, specifically whether these are Week 20 or Week 28 for the interim report and Week 48 or Week 56 for the final report.	It is typo error: Please consider following as the correct timeline. section 2.3: Interim Report at Week 28 (or end of Seventh month) and Final Report at Week 56. (or end of 13 th Month)
TECHNICAL QUERIES RELATED TO TERMS OF REFERENCE				
114	ToR – Sec. 2.1/2.2	Contract period is October 2026 to November 2027 (14 months).	The milestone schedule extends to Week 56 for the Final Assignment Report, knowledge transfer and IP handover. Kindly clarify the intended contractual completion date and whether Week 56 falls within the contractual period.	Yes Week 56 falls within the contract period. As per Contract period :: from 1st October 2026 to 30 November 2027 (14 months), there are 61 weeks available.
115	ToR – Curriculum List	Curricula 6 (Solar Energy Technician – Challenge Fund) and 7 (Advanced & Inclusive TVET Curriculum in Electromobility – Challenge Fund) have duration marked as TBD.	Kindly confirm when the final duration, detailed curriculum structure and applicable standards for Curricula 6 and 7 will be provided, and whether any change in scope/expert input will be considered if the final duration changes.	The selected agency will get all the curricula with duration and hours and other details before the kick off meeting.
116	ToR – Deliverables/Milestones	Three curricula are to be completed by Week 16, three additional curricula by Week 32 and the remaining three by Week 48.	Kindly clarify whether GIZ will prescribe the sequence of the nine curricula, or whether the bidder may propose the sequencing based on curriculum readiness and implementation priorities.	The selected agency will consult with GIZ project team and decide on the sequence based on the project priorities.
117	ToR – Digital Content	The scope includes digital learning design, e-learning modules, multimedia production and LMS-ready content with metadata.	Kindly clarify the expected quantity/volume and duration of digital content per curriculum, including the expected number or extent of videos, animations, simulations, interactive modules and digital assessments, if applicable.	Due to the time limitations of the assignment, the digital learning content shall be static, learner-friendly and competency-oriented , comprising digital documents, PPTs, infographics and instructional/demonstration videos that can be made available online. The content shall be developed in commonly used, LMS-compatible formats . SCORM, xAPI or equivalent standards may be used, where technically applicable and appropriate to the intended LMS environment. No specific LMS platform will be provided by GIZ. The agency shall demonstrate the developed digital content and its functionality through a suitable demo/dummy LMS platform provided by the agency. The agency shall be responsible for the basic integration, upload and functionality testing of the content in the demo/dummy LMS, including necessary corrections within the agreed scope. The assignment does not envisage the development, provision or hosting of a full-fledged LMS platform or LMS infrastructure by the agency.

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118	ToR – LMS Integration	The agency is required to develop LMS-ready content with metadata.	Kindly clarify whether the scope is limited to development of LMS-compatible content or also includes uploading, configuration and integration into a specific LMS. If integration is required, please specify the LMS/platform.	Same as above
119	ToR – MTTP	Nine Master Trainer Training Programmes of five days each are to be developed and conducted, with 20 Master Trainers per curriculum (180 in total).	Kindly clarify whether participant-related costs such as travel, accommodation, meals/per diem and local transportation are to be borne by GIZ or included in the bidder's financial proposal.	Participants costs are not covered in this assignment either by GIZ or it is to be included in bidders financial proposal.
120	ToR – Assessment & Certification	The agency shall conduct competency-based assessment and support certification of all Master Trainers.	Kindly clarify whether assessment/certification fees payable to the authorised assessment/certification agency are to be included in the bidder's financial proposal or will be paid/reimbursed separately by GIZ.	The authorized assessment/certification body: Sector Skill Council certificate/NSTI certification shall be considered. Any other authorized certificate decided in consultation with GIZ Team shall be accepted. Expected assessment fee per participant shall be fully included in the bidder's commercial proposal.
121	ToR – Equipment & Infrastructure	Equipment and Infrastructure Lists are included among the final deliverables.	Kindly clarify whether the agency is required only to prepare/recommend the equipment and infrastructure requirements, or is also responsible for procurement, provision or installation.	Selected agency is required only to prepare/recommend the equipment and infrastructure requirements. No procurement is involved in the assignment.
122	ToR – TWG Meetings	A minimum of four offline Technical Working Group meetings are to be organised and facilitated by the agency.	Kindly clarify which costs related to TWG meetings (venue, refreshments, participant travel/accommodation, AV facilities and other logistics) are to be borne by the agency and which are reimbursable by GIZ.	Bidder must include the cost of the venue, food cost for organizing the TWG meeting offline in the financial proposal. No other costs like honorarium, travel cost for external TWG members is not reimbursed and it should not be included in the financial proposal.
123	ToR – Expert Inputs/Costing	The ToR specifies expert inputs totaling 1,910 expert-days across the Team Leader and Expert 1 to Expert 7 positions.	Kindly confirm whether the specified expert numbers and expert-days are mandatory minimum inputs or indicative inputs that bidders may optimise/reallocate based on the proposed methodology, while still meeting all deliverables.	The number of personnel indicated on the costing table is provided as the required staffing structure for the assignment and should be considered for the purpose of bid costing and resource planning. However, bidders may propose an optimized deployment of resources, including adjustments in the allocation of personnel across roles, provided that: • All competencies and qualifications specified in the ToR are fully covered; • The required expert-day inputs are maintained; • All roles/functions and responsibilities specified in the ToR are adequately addressed; • The quality, scope and timelines of all required deliverables are fully met; and • There is no reduction in the level of expertise or resources required to successfully complete the assignment.

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				Any proposed optimization should be clearly explained and justified in the technical proposal. The overall responsibility for ensuring adequate staffing and timely and quality delivery of the assignment shall remain with the bidder. The indicated 18-person staffing structure should therefore be treated as the baseline for costing and planning, while reasonable optimization of deployment may be proposed where it does not compromise the required competencies, expert-day inputs or deliverables.
QUERIES RELATED ELIGIBILITY OF FIRMS (GAEF) & TECHNICAL ASSESSMENT GRID				
124	ToR – Sec. 4.2 Financial Capacity	Average annual turnover of at least €200,000 during the last three financial years from event management, hospitality, travel or related services.	Considering that the assignment is primarily a TVET training-material, instructional-design, digital-learning and Master Trainer Training assignment, kindly clarify whether turnover from training, skilling, education/TVET consultancy or related professional services will be accepted for this criterion.	It is typo error, Yes, Turnover with respect to business consulting services related to TVET content development, instructional design, digital learning and master-trainer training, education, skilling, TVET, training, content development, digital learning and related professional services can be considered
125	Bidding Conditions – Annexure A / Technical Experience	Three years' experience working on livelihoods and nutrition integration projects for women Self Help Groups (SHGs) in India is listed under technical experience.	Kindly clarify whether this criterion is mandatory for eligibility and how it is relevant to the present green-skills/TVET assignment. Will bidders without this specific experience but with extensive relevant TVET/EV/Solar experience remain eligible?	Bidder with experience in relevant TVET/EV/Solar experience is eligible and considered for evaluation
126	ToR – Reference Projects	At least one successfully completed assignment of similar nature, each with a value of at least €15,000 is required.	Kindly clarify what types of assignments will be considered 'similar nature' and whether a combination of relevant projects in TVET training-material development, digital learning, EV/Solar training and Master Trainer Training can be considered.	Combination of relevant projects in TVET training-material development, digital learning, EV/Solar training and Master Trainer Training can be considered
127	ToR – Technical Experience	The bidder must demonstrate 5 years of training-material/content/instructional-training-design experience and 5 years of TVET training-material development experience.	Kindly clarify whether overlapping project experience can be counted toward both experience criteria where the same assignment demonstrably covers both instructional design/content development and TVET training-material development.	Refer the answer given for S.No 5 in page number 4
128	ToR – EV & Solar Experience	Minimum 2 years of experience in EV and Solar sectors for training trainees and Master Trainers is required.	Kindly clarify whether the required two years may be demonstrated through separate EV and Solar projects, or whether the bidder must demonstrate two years of experience covering both sectors.	Bidder with two years experience in solar or EV sector is considered for evaluation.
129	Bidding Conditions – Annexure A	Documentary evidence is mandatory for technical experience and reference projects.	Kindly confirm whether ongoing assignments can be considered.	Ongoing assignments can be considered for evaluation.

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130	ToR – Personnel / Technical Assessment	The specified expert qualifications represent requirements for achieving the maximum technical-assessment points, and CVs must demonstrate the listed requirements.	Kindly clarify whether an expert who does not meet one non-mandatory/maximum-points qualification can still be proposed and receive proportionate technical marks, provided the expert meets the core qualification and experience requirements.	Expert who does not meet one non-mandatory/maximum-points qualification can still be proposed and receive proportionate technical marks, provided the expert meets the core qualification and experience requirements. But GIZ keeps the right to consider or reject after studying the details of the qualifications and experience.
131	ToR – Personnel	The detailed costing section includes Team Leader plus Expert 1 to Expert 7 positions and a total of 1,910 expert-days.	The table of contents/index appears to list personnel positions only up to Expert 4, while the detailed costing includes Expert 5, Expert 6 and Expert 7. Kindly confirm that all seven expert categories are part of the required technical and financial proposal.	Refer table Specifications of inputs for each expert, page number 26
132	ToR – CV Requirements	CVs of proposed staff must be submitted in EU format and not exceed four pages, with detailed position, tasks, outcomes and reference information.	Kindly clarify whether the bidder may propose alternative/additional experts in the technical proposal for specialised functions such as multimedia, graphic design or assessment, and whether such additional experts may be considered for technical evaluation and travel reimbursement.	Bidder can only propose the CVs for experts mentioned in the ToR.

QUERIES RELATED TO COMMERCIAL & STATUTORY COMPLIANCES

133	Financial Proposal Template	Reimbursable costs include vehicle/local travel, airfare, accommodation, per diem, CO2 compensation and other/miscellaneous costs.	Kindly clarify which assignment-related costs are expected under professional fees, reimbursable costs and other costs, particularly for MTTP venues, AV equipment, refreshments, participant logistics and TWG meetings.	Only TWG meeting venue, MTTP Venue costs can be included in the financial proposal.
134	Financial Proposal Template	Overhead expenses must be factored into the expert fee and should not be quoted separately.	Kindly clarify whether project-specific administrative/logistical costs that are not expert overheads may be included under the 'Other Costs'/reimbursable-cost heads.	Overhead costs are not considered
135	ToR – Travel Expenses	A maximum of 30 domestic round trips is provided for the Team Leader and all experts, including the training period.	Kindly clarify whether additional travel requested by GIZ beyond the stated quantity will be reimbursed separately or must be absorbed within the quoted financial proposal.	Additional travel requested beyond the stated quantity will not be reimbursed separately
136	ToR – Travel Sectors	Travel sectors include Delhi, Bengaluru, Pune, Hyderabad and Kolkata; additional travel sectors may be decided in consultation with GIZ.	Kindly clarify whether travel to any additional sector requested by GIZ will be treated as reimbursable travel outside the stated travel quantities.	Travel sectors mentioned in the ToR are only eligible for reimbursement.
137	ToR – Local Travel	Local travel reimbursement is not permitted for experts whose base location is one of the five travel sectors.	Kindly clarify whether this restriction applies only to local travel within the expert's base city or also to travel between the expert's base city and the MTTP/TWG venue.	This restriction applies only to local travel within the expert's base city

QUERIES RELATED TO GTCC & OTHER GENERAL QUERIES

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138	Bidding Conditions – Submission	The bid may be submitted in one or two emails depending on file size/bandwidth, and cloud-storage links are prohibited.	If the proposal is split into two emails, kindly confirm the required subject-line convention and whether both emails should contain the tender title and RFQ number.	Both emails should contain the tender title and RFQ number. Bidder can number the mails as mail 1 and mail 2
139	Bidding Conditions – Evaluation	Financial proposals are evaluated only where commercial eligibility is met and the technical proposal obtains a minimum score of 500 points; technical and financial proposals are weighted 70:30.	Kindly clarify whether the 500-point threshold is calculated against a fixed maximum technical score and whether the detailed technical assessment grid/maximum score applicable to each criterion will be shared with bidders.	The technical evaluation will be conducted strictly in accordance with ToR and Technical Assessment Grid.

S